

## Job Description: Dreamline Coach

Location: St. Cloud, Minnesota

Job Type: Full-Time

Salary: \$22,000 – 24,000 (Base + performance bonus)

Hours: Monday - Friday

Job Category: Youth development

Program Activity: Education related

## The Sanneh Foundation – Dreamline

The Sanneh Foundation has several youth development programs, including Dreamline. Dreamline is grounded in the well-researched theory that students who develop powerful relationships with trusted adults begin to change attitudes toward school, themselves, and their future. Students from low-income and under-resourced communities have a critical need for such relationships in order to navigate school settings. In partnership with public schools in the Twin Cities, Dreamline coaches are intentionally engaging those students by making deep and meaningful connections.

**Program Goal:** Engage and energize under-served and under-engaged students so they take ownership of their own success in academics and life.

## General Position Description

The Sanneh Foundation is recruiting and hiring full-time Dreamline Corps coaches to join a highly skilled youth development team. Dreamline coaches offer in-school academic support and deliver afterschool enrichment and program activities. Targeting students who disengage academically and feel disconnected from school, Dreamline coaches use relationship building as a tool to improve academic performance and self-efficacy, and the overall school climate. Coaches are also expected to participate in other Sanneh Foundation responsibilities as needed.

## Job Responsibilities

### Classroom Support

- Support teachers to increase student attention and focus
- Help students stay engaged during small group projects or discussions
- Lead specific intervention or support classes with small groups of students

### Academic and Behavior Support

- Mentor and tutor a targeted group of students with academic needs
- Engage with and coach specific students with behavior needs

### Afterschool Program

- Recruit students to participate in the afterschool enrichment program and activities
- Plan and implement program activities to develop leadership skills
- Manage a group of students and facilitate discussions

### Service Learning Leadership Project

- Use public participation techniques to generate students' ideas about the needs of their school
- Guide students to plan and implement social change

### Summer Months –

- Lead the recruitment of youth to free Sanneh Soccer youth camps
- Coach with Sanneh Soccer youth camps

## Preferred Qualifications

### Education and Experience

- B.A. or equivalent experience, preferably in youth development, education, counseling, sociology, psychology, or relevant fields
- Coaching sports or teaching an extracurricular activity (dance, spoken, word, stepping, etc.)

### Awareness

- Lived or work experience with urban and immigrant youth
- Knowledge of youth development concepts, frameworks, and theories
- Commitment to strengths and asset-based values in youthwork
- Familiarity with mentoring and tutoring strategies for racially and ethnically diverse students
- Understand or willing to learn about institutional racism in schools and strategies to eliminate practices that result in predictable lower academic achievement for any student racial group as compared to peers

### Abilities

- Manage groups of students in and out of classroom settings
- Build meaningful relationships with and between students and staff
- Resolve conflict and help students practice conflict resolution skills
- Motivate and inspire students to take initiative and advance their academic endeavors
- Identify students' individual learning style and develop strategies to be effective
- Accurately collect data to measure program impact and interventions
- Lead a group of students to develop and implement a social change project in their school

## Apply

Please send a cover letter, résumé, and three references to Andréa Carroll-Franck at [acarrollfranck@thesannehfoundation.org](mailto:acarrollfranck@thesannehfoundation.org)

When writing your cover letter please consider the following questions:

1. Why you want to serve with Dreamline?
2. What motivates you to do youthwork?
3. What experiences have prepared you for service with urban and immigrant youth targeting academic and behavioral needs?