



Statement of Commitment to Equity, Inclusion and Respect

The mission of St. Cloud Area School District 742 is to prepare all learners, in partnership with their families and the community, to live and contribute within a changing and diverse world. Board Policy 105 affirms the School District's commitment to maintain learning and working environments that are free from harassment and violence. In particular, the Board acknowledges its obligation under the Minnesota Human Rights Act to prevent harassment on the basis of race, color, creed, religion, national origin, sex, age, marital status, familial status, status with regard to public assistance, sexual orientation or disability.

To accomplish our mission and to meet the commitment of Board Policy 105 will require the attention of our students, parents and District staff, working together to create welcoming and respectful environments for all members of the School District community. The School District affirms that it does not tolerate acts of harassment and will promptly respond to concerns or complaints.

Any student or staff member who believes he or she has been subjected to harassment is encouraged to report the harassment to the School District through a building administrator or through the School District's Human Rights Officer. Complaints of harassment will be investigated and appropriate corrective action will be taken in response to any findings of harassment in violation of School District Policy. Action by the School District will be targeted to stop the harassment and to prevent it from reoccurring. Students or staff members found to have engaged in acts of harassment will be subject to discipline up to and including suspension and expulsion or termination.

For more information or to report a concern, please contact the Human Rights Officer: Tracy Flynn Bowe, District Administration Office, 1000 44th Avenue North, Suite 100, St. Cloud, MN 56303. Phone: (320) 202-6819. Email: tracy.bowe@isd742.org